



# Growth Grid

Skills Today, Leaders Tomorrow

CORPORATE LEADERSHIP & SOFT SKILLS TRAINING

## Transforming Leaders *and* Teams.

Practical, experiential training for corporate teams, built on 15+ years of hands-on leadership experience rather than theory. Every program is designed for the room it's delivered in.

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FOR CORPORATE L&D PARTNERS



# Real experience. Real impact.

Growth Grid Academy helps organisations build stronger leaders and teams that hold up under pressure. The work comes out of 15+ years leading global teams, running cross-functional projects, and coaching people through fast-moving change. Not out of a textbook.

## Certified trainer

Formal training credentials behind every program, not just stage presence.

## Global experience

Built from real time spent leading and mentoring teams across markets.

## Custom-built

Curriculum, cases, and activities shaped around your context, not a stock deck.

### MISSION

To close the gap between technical skill and real-world performance through training people can apply the next morning, so teams communicate better, lead with more confidence, and handle change without stalling.

### VISION

To be the training partner organisations return to when they need people to grow, teams to work, and leaders who hold up when the pressure is on.

### WHAT MAKES US DIFFERENT

Most training is a motivational session that fades by Friday. Ours is built on 15+ years of actual corporate leadership, customised to your organisation's context, and taught around frameworks participants use in their real conversations. **You'll see the difference in how people handle the hard moments, not in the feedback form.**



# Growth Accelerators

Twelve programs across four areas. Run one as a standalone workshop, or combine several into a longer development track. Every one is customised before delivery.

## Leadership & change

### Emerging Leaders Bootcamp

First-time managers learn to lead a team without losing the plot.

### Advanced Leadership Program

Senior leaders sharpen judgment, influence, and decisions under pressure.

### Performance Management

Set expectations, run reviews, and hold the conversations managers avoid.

### Change Management & Adaptability

Lead teams through reorganisation, new systems, and uncertainty.

## Communication & influence

### Communication Skills

Say the difficult thing clearly, in writing and in the room.

### Presentation & Public Speaking

Build and deliver a talk that holds a room's attention.

### Sales & Influencing Skills

Move clients and stakeholders from "maybe" to "yes."

## Teams & relationships

### Team Building & Collaboration

Turn a group of individuals into a team that works together.

### Conflict Management & Relationships

Handle disagreement early, before it becomes a people problem.

### Emotional Intelligence & Behaviour

Read the room, manage reactions, respond instead of react.

## Personal effectiveness

### Time Management & Productivity

Protect focus and get the right work done, not just more work.

### Workplace Professionalism

Corporate etiquette, client-readiness, and presence that earns trust.



# How an engagement runs

A straightforward sequence built to change behaviour, not just fill a training day. It starts with your situation and ends with what actually changed.

## 01 Discovery call

A free consultation to understand your goals, the team, and the real problem behind the request. No pitch deck.

## 02 Custom design

Curriculum, case studies, and activities built around your industry and context, so examples land with your people.

## 03 Delivery

Interactive, experiential sessions led in person or virtually. Participants practise the skill, not just hear about it.

## 04 Impact review

We measure outcomes against the goals set in discovery and give you follow-up actions so the change holds.

### FORMATS

- In-person workshops
- Virtual & hybrid programs
- Classroom sessions
- 1:1 executive coaching

### TYPICAL LENGTH

Half-day intensives through multi-week tracks. Most corporate sessions run 1–2 days; the bootcamp and advanced leadership program run about a week, scoped to the outcome you need.

### INDUSTRIES SERVED

- Healthcare & IT
- Manufacturing & finance
- Retail & education
- Customised per sector



## What clients say

The test of any program is what people do differently afterwards. Here is what a few clients noticed.

“

*The leadership workshop completely shifted how our managers approach team conversations. We saw a measurable improvement in engagement scores within one quarter.*

— PRIYA MENON

“

*I walked into the communication session as a nervous presenter and walked out with frameworks I use in every client meeting. The practical approach makes the difference.*

— ARJUN KERNADH

“

*Growth Grid understood our culture. The customised training for our customer-facing teams directly improved our client satisfaction metrics.*

— KAVITA SHARMA

NEXT STEP

# Let's talk before you commit *to anything.*

The discovery call is free, and there's no sales deck. We ask about your team and the outcome you're after, then tell you honestly whether we're the right fit. If we are, you get a proposal built for your context.

- 01 Book a 45-minute discovery call at a time that suits you.
- 02 We talk through your goals, your team, and the real problem.
- 03 You receive a customised program outline and clear next steps.

[BOOK A DISCOVERY CALL](#)



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